

NCORE 2010

Participant Recommendations for Session Topics from the NCORE 2009 General Evaluation

Faculty Advancement and Retention

Mentoring faculty of color

Faculty Mentoring

Engaging faculty in **Creating Diverse Learning Environments**

Recruiting diverse faculty and administrators

Black faculty and students in Predominantly White Institution

Faculty recruitment & retention (minority)

How to train faculty for **teaching in diverse classes**

Best Practices for **Diversifying Staff and Faculty**

Sensitivity Training for Faculty/Staff

Hiring of faculty diversity **working with Latinos**

Faculty staff partnerships

Raising the diversity awareness of all faculty

Tools for professional staff to use in faculty development regarding issues of race and privilege

Panel of faculty to describe personal experiences with racism

A skills training with a certificate for becoming a Mentor and/or Executive or Life Coach for college students, faculty and administrators

Strategies of hiring more faculty and staff of color at PWIs

Recruitment and the importance of faculty of color

Handling Faculty Resistance: Academic Freedom and Quality Arguments

More on faculty classroom teaching and ethnicity

Enhancing the success of minority faculty at PWIs

Faculty and Staff of color as a retention tool/resource

Reaching out to faculty with ten year to discuss current issues of diversity, race and oppression in higher education.

Developing web and internet resources re: faculty development

Hiring minority administration, staff, faculty, others

Faculty-Staff training in cultural competence

Colleges attend with teams, Student/Faculty

Resources re: **API for faculty in different disciplines**

Issues related to **Diversifying Curricular** offerings

Curricular Transformation

Curriculum Development

Race in the Classroom

More on experiences in the college classroom

More on handling diversity in the college classroom

Applications to Classroom Pedagogy

Enlightening curriculum, methods, attitudes, approaches regarding race and ethnicity

Workshops on inclusive pedagogy

Integration of diversity issues within the college curriculum

Creating inclusive curriculum and pedagogy

STUDENTS

Working w **Disabled** Students and their Ethnicity

Best Practice or Benchmark Programs around Mentoring Students

Young professionals in higher education

RETENTION/GRADUATION FOR HIGH RISK STUDENTS

Retention of American Students of Color at Private Institutions

Recruiting High School Students of Color

Deaf Education for minority students

Best student retention practices

How to teach/train student staff on issues of privilege
Retention of Native American students, specifically males
Retention of Minority Students
Connection between spirituality and service/programs/teaching. This would be especially helpful for religious schools and students of various faiths attending secular universities.
Student-gearred workshops/caucuses
Funding to incoming minority students
Support for multi-racial/multi-ethnic students
Recruiting diverse students
Undocumented students in higher education
"My Baby Daddy..." - Teenage Pregnancy and College: How can we help = The idea of many of our minority youth having children. In most cases, those coming to the table are single parents (mostly female students). In other cases, there are two parents in the picture but only one attending the college or both going to school and face many struggles. Are there institutions that have programs in place to assist these students, accommodations, daycare services, etc.
Dealing with **racist attitudes among adult immigrant students** attending community colleges.
Immigrant groups often adopt the mainstream racist posture, but the difficulty in addressing this rests in limited language proficiency to deconstruct this with them.
Student perspective on Race and Ethnicity
Assessment Tools for Students
Diversity issues at the high school level and its impact on the higher education students' academic experience
Panel of students to describe personal 'racist' experiences
Session on addressing the needs of **Multi-racial/Bi-racial students**
Defined student track
Healthcare for Students of Color
Collecting convincing data on pipeline programs for underrepresented students
Career Development for Diversity Students
Bi-racial students
Recruitment and Retention of Students of Color
University/College **Counseling Centers and multicultural students**
Jewish students
More sessions on the **Law and Student Conduct** issues
Increasing the number of minorities **entering graduate school**
Issues for **undocumented students**
Mentoring young professionals in higher education
Heavy emphasis on **International Education** and impact on treatment of issues related to U.S. born "minority" students
Research topic presentations that have actually been **backed up by the IRB and use significant** participants - we attended a presentation by 2 PHD Students on the discrimination experiences of Female students at their campus and their student of "each race" they conveniently knew and asked to be part of their "study" this was a slap in the face of Higher Ed research.
Issues that link curriculum with student life/development
GLBTA Students and Community at Religious Schools
Retention of underrepresented students in higher Ed.
Recruitment of Undergraduate Students
Creating Effective Mentoring Programs for Students of Color/partnering with Professional Organizations
Training students on issues of diversity
Helping students (victims) deal with prejudice on campus
How to assist the student who doesn't want to be helped, or **involved with a Cultural Center**
Retention of Undocumented Students
Best student recruitment practices
Working as a mentor/advisor to students from historically underrepresented people
Minority Students at PWI
Student-initiated programs (students as agents)

Retention of minority student in a private institution.
Retaining diverse students
Assimilated Asian Americans - **how to work with AAPI students who see themselves as White**
Intimate Partner Violence in AA/API students in higher education
Programs for Minority Student Retention at PWIs
How to respond to white privilege in a student organization
A minimum of one pre-conference or half-day session addressing African-American male students
Retention of GLBTIQ Students of Color
Building Cultural Competency for APIA Students
More workshops for students wanting to promote diversity at their institutions
Student Development models
Effective Programs for Students of Color
Student organization collaboration & development
Student Motivation
Assessing and effective implementation of cultural competence (from HR processes to student evaluation)
Low Income, Students of color, and First Generation Successful Stories
First Generation Recruitment and Retention
Building a **Student Center**
Using the "**Opportunity Program**" model as a way to assist with the recruitment and retention of students of color
Effective student led educational models in a University Setting
White students at Minority Serving Institutions
Challenges of GLBTIQ Students of Color
Building Cultural Competency for African American Students
How to share stories and experiences of students of color (at PWIs) without making them the "bleeding hearts"
Model programs focused on teaching pluralism on campus to all students
Private white institutions giving minority students more diversity
Student voices
How to prepare your student staff
First Generation Students
How to survive a PWI as a student of Color
Approaches to utilizing successful students with k-12 students of Color
Student panel of doctoral students
Building Cultural Competency for Latino Students
Encouraging students to interact with other cultures, instead of sticking to their own.
The Language Project: Using the bi-lingual student to volunteer in their community services via offer of translation services
Student Identity Development / Empowerment
Funding for students/postdocs/faculty of color in academia
Beyond Law, Medicine and Engineering: Exposing **Diverse Areas of Study** to Diverse Students

Professional Development

Leadership development
Racial identity and leadership development
Professional development models in Race, Ethnicity and Social Justice
Making professional development
Mentor and mentee programs- leadership development
Leadership models
Mentorship and leadership programs
Mentoring Approaches
More mentoring new innovative ideas

Financial Aid

Scholarships/Financial Aid Administration

Financial Aid Updates

Federal Funding for Higher Education

Financial AID

Staying alive during financially tough times

Financial Literacy and Debt for Students of Color and Low Income students

Financial Resources for students of color

Maintaining inclusiveness during budget constraints

Cultural Competence

The Obama Administration and Higher Education

Economy, Higher Education and Diversity

Involvement of U.S. office of Education

Educational Policy

To hear from the President, First Lady, or staff regarding issues of race and ethnicity - Healthcare reform, education reform, foreign policy, etc.

A presentation By President Obama or his wife

President Obama - keynote

Obama's continued support of a neo-liberal agenda in education

President Obama

First Lady Michelle Obama

Obama administration and its relationship with higher education

Michelle Obama and the changing image of minority women

Obama on the state of the union and Latina/os

Secretary of Education

Influence of politics in Higher Ed

Research completed by the US office of Education

Gender Issues

Politics & Race, Identity, Gender and Class

Class, Race and Gender

Intersection of Race and Gender

Topics/issues about race/gender/ethnicity Programs dealing with intersection (specifically race/ethnicity, gender, class, religion/spirituality, sexual orientation, age)

Intersections of Gender and Race

More on intersections of race, gender, religion, an sexual orientation. Jun

Multiple identities (GLBT/Race/Gender/Class etc.)

Intersecting Identities (programming around race, class, gender identity and express, sexual orientation, and religion)

Sessions dealing w/generational shifts regarding race/ethnicity, class, gender, sexual orient) within the 21st century

Women of Color in Higher Ed: issues of retention, leadership, fellowship

Women professionals in higher education and the glass ceiling effect

Leadership opportunities for women of color

Women in senior administrative positions in higher ed

Minority women administrators in higher education

Being a leader as a women and/or minority

Sonia Sotomayor

Breaking the Glass Ceiling

Women in STEM; recruitment and outreach as well as retention

More "How To type" Classes; we know the challenges 13 Sexual Orientation as an acceptable diverse group

AAPI Community and Mental Health

South and Southeast Asian Americans Communities

Values of each cultures, e.g. Asian cultures, Mexican cultures, etc

Anything including SE Asians

How people of color in diversity work can be helping each other - as an Asian American I'm often seen as having less of a say in these discussions b/c of the model minority myth

Asian Americans and Counseling/Therapy

Sexual diversity in the API community-Intersections of race and sexual orientation

Pacific Islander Politics at the capital

A Pacific Islander 101 Pre-Conference Inst.

AAPI cultural competency

Better representation of Filipino Americans and other "minority" API groups

Immigration - current laws and financing education for an illegal immigrant

Bilingual Education

Dream Act

Substantial tips on ideas and programs to take back to your campus

Native American

American Indian student retention, recruitment, and reduced burnout

More involvement from Tribal Colleges

American Indian Identity Panel. What is the history, sovereignty, targeted minority?

American Indian mascot issue

American Indian and other indigenous communities

Research of American Indians, MOU, and misappropriation risks

American Indian film

Combating Native stereotypes (Stephanie Fryberg keynote)

Native American issues (this year's conference was strong in this regard)

More scattering of sessions related to Native American education issues so they are not competing times with each other.

Native cultural centers on campuses

Building Cultural Competency for Native American Students

Tribal sovereignty

Black/Latina Relations

Black/Brown Male Masculinity

Factors and Remedies to Black and Latino youth in Higher education

Black and Brown males...not a promo

Black Male Issues

CoolPose Vs. Male Masculinity: Which is it? - The idea of Coolpose is related to our Black Males (mainly) but is it really a black male thing or is it something that all males due as a result of their ego/masculinity.

However, they just do it in different ways.

Raising Brown and Black males under the age of 21
Black Girl Pain, Growing up as an African American Girl in American society
More on Black males in higher education
Racism and homophobia in the Black & Hispanic Communities: a discussion
African centered education
Lack of African Americans in Science both Instruction and Administration
The forum examining African American Male Athletes
African American Male Retention
Economy and how it affects African
Retention of African American Males
African American males in higher education
African American females in higher education

Latino/a Issues

Latinos in Higher Ed.

More on Latinos in higher education

Curriculum strategies and Latinos

Hip-Hop influence on Asian American/Latino Youth

More about Latino issues in particular

How to work with Latinos in Univ. or College PWI

Pre Institute on Latinos by group that presented

Pre-workshops in Latinos in Higher Education status

Latinos and Native Americans--a Minority at NCORE

Pre-workshops on Community Colleges status of Latinos

Hispanic issues with getting students involved on the campus

Hispanic in Higher Education

Latinas in higher ed

A continuing increase in the number of panels to address Latina/o issues.

Latino/as with PhD

Making Ourselves Accountable to Promises Made.

Programs for **Higher Level Administrators**

STEM

Holistic approach to teaching math and science

Transfer Admissions/Recruitment/Matriculation

How **Whiteness Impacts** a variety of Intersecting Identities

Diversity extended beyond the black/white paradigm

Whites using their privileges to promote change

Whiteness studies (not just white privilege)

Jacqueline Battalora, Discussion of "whiteness" and history of white racial constructs

Critical Whiteness Theory

Analysis of how white people are represented in media

Decentering white privilege in race talks

How to get White colleagues to do diversity work

Break-out session on socio-economic differences of white men (seemed 'white men' were considered monolithic at this conference)

Whiteness component

White identity development

Whiteness Studies

Ethnicities within the white race

LGBT Issues

More LGBT workshops

Intersections with race and xxxxxx (class, ability, sex.)

Intersection between Race and Sexuality

What are campuses doing to be inclusive to GLBT Groups

Sexual Orientation-something besides Vernon Wall (he's the only one each year with one program)

GLBT and Religious Institutions

GLBTQA lunch, dinner, or an organized gathering

Strategies for reaching out to and supporting LGBTQ POC

LGBT people of color

LGBT issues on campus and the intersection of race and religion

Training on how to best serve the LGBT Community

GLBTT in diversity

LGBTQ and Ethnicity Gays and Coping with University Life

Sexual Orientation

Race and homophobia

GLBT - How to build into diversity initiatives and training; incorporate into curriculum

Intersection of Race and Sexuality

Greek Life in Universities

Self-care so that one can ably provide (professional) care to others

Multi-racial issues

Multiracial people identity

Sessions that address the needs of multi-racial people

Multiethnic/Multiracial Issues

Caucus for multiracial people

Multiracial dialogues

Multiracialism

How to develop a Campus Diversity Plan

Socio-economic class issues and diversity

Diversity issues in the workplace

Using the Obama campaign strategy to build diversity momentum on campus

How the Class structure in the U.S. fits into racial diversity

Career Planning in Diversity Education

The use of arts in teaching diversity

Sustaining diversity initiatives

Interculturalism and Diversity

Diversity and TV

Negative Minority Images in TV & Film and Personal Responsibility

Skill sets/tools needed to approach diversity issues

Diversity within racial/ethnic groups

Diversity Pre-College Outreach Initiatives

HBCU's and Diversity

Convincing others to make diversity a priority in scarce Budget times

Power and Politics in Diversity/Office relations

Myths about DIVERSITY

Tools for Diversity training in organizations

How to work with departments across the campus for diversity programming

Diversity Defined and Explored

Diversity training modules that can be broadly applied

Diversity/Multicultural/Safe Zone programs that work~ Share

Best practices & activities

'Rehearsal' for talking about **Race**

Intersections of Sexuality and Race

Higher education for different races

The Philosophy of Race

More on the intersection between race and identities

New Federal Categories for Race/Ethnicity

Intersectionality of race/ethnicity with other identities

Class and Race intersections

How Race and Class figure into Retention/Promotion

New census definitions of race/ethnicity

Discussion of intersecting identities in the classroom

Intersections of Identities

Intersectionality issues of Identity

Dialogue across Race & Class – Public

The relationship between sustainability and race

More inter-race dialogue

Intersections of Class Status and Race

Sustainability and **Race/Class** Issues

Class issues

Race and Class

Race as everyone's issue

The difference between race and ethnicity

Race relations

Intersections of disabilities and race

International compared to US on race and ethnicity

Community education on Race and Ethnicity issues

Youth and race

More sessions on Classism and growing up poor and living in a middle class workplace/world

Issues relating to age, race, and ethnicity

Managing the politics for people of color

Poverty issues

Link between health and social class which is linked to race

Health Care Disparities

Further focus on disparities in health care

Intersection of Global and multicultural

Global Race issues

Racial justice work and how it's linked to Globalization

Global Economy as it affects America

More international/domestic diversity collaboration discussions

The impact of **Globalization on Access in H.E.(higher Educ.)**

Ariel Luckey Full Show: Learning about native land
Ariel Lucky's entire Free Land Performance

Networking opportunities

Access/Pipeline programs

Service Learning/ Service Exploration as a means of contributing to the community and historically underrepresented people

Environmental and Sustainability Issues

Environmental Justice/Ecological Issues and Racism

Green Initiatives and their impact on all areas, special interests, etc.....that NCORE typically addresses.

Jerome Ringo really drove the point home.

Race/ethnicity and environmental justice

More on environment

An institute on environmental issues (the timing for those sessions should have been arranged earlier in the conference).

Cracking the Codes with Tim Wise, Catherine Wong, Peggy McIntosh, Victory, & Mike

Approaching to deal with everyday racism

Social justice

Tools for dealing with discrimination in higher institutions

Coping with Racism

Strategies for handling the stress of racism and making sure that we are healthy and strong enough to fight the fight

Theoretical frameworks of oppression

Hate crimes on college campuses

Anti-Oppression Training

Working through internalized superiority

Ethnic people thinking there is no racism in the USA.

Identifying racism in the classroom and in institutions

Racial justice and political advocacy

Racism, Prejudices and Biases

Racism

Racism in film

Minorities and discrimination

Hate speech/hate crimes on and off campus

Internalized racism and resultant behaviors

More on anti-Semitism

Gangs or high risk populations on campuses

Power and Privilege

Racial Prejudice

Unearned Privilege

Activism in Higher Education

Please continue emphasis on issues related to groups such as American Indians, people with disabilities, first generation to college/low income students, adult learners, etc. These are areas that typically do not receive much emphasis elsewhere.

Discussion of Culture focused vs. Universal approaches to diversity education
The Culture of Poverty

Diversity in Religious Institutions (particularly those still strongly connected to their Christian roots)

Racial Reconciliation - Race and Religion

Coping with Religious fundamentalism in US Politics

Spiritual and religious issues in diversity

Religion in Higher Education

Faith perspectives on diversity

Managing your department & people

Continuation of **Internal Oppression** for people of color

Sessions for Department Chairs, Deans, and Senior Administrators

AANAPISI designation

Inter-ethnic relations

Coalition building

Inter-racial relationships

Cross-cultural dialogues at the conference

Intra-racial/Intra-group Discrimination

Interracial relationships

Males in Higher Education

Declining rates of males college attendees.

Communicating About Difference

Work/Life Balance

Critical Multiculturalism

I would love to hear from more practitioners that do diversity work across the country

Pedagogy using Hip Hop

Spoken word and hip hop performances

More on **Hip hop and pedagogy**

How to incorporate hip hop **in the Curriculum**

Hip Hop

Using Hip Hop In classrooms

Transition from H.S. to College Smoothly

College readiness

Preventing Burnout

Grant Writing

Multicultural Issues

EVALUATION METHODS

Interlocking systems

Access to Power and Diversity

Multicultural workplace

'Nation Building' and The Reformation of Education

Growing, maintaining and creating Network/Affinity Groups

How to develop an Affirmative Action Plan & Software

A project to help the needy in the DC area

Community Colleges

Focus on the community college more in sessions instead of largely university settings; sessions on rural communities and colleges

Shifting from constituency based services to multicultural based offices

Anything Tim Wise related (antiracism)

Utilizing colleges/universities as resources in urban communities

HR issues related to discrimination

HBCU - history, current status, etc

American Sign Language relating to diversity

The exploitation of **Athletes on campus**

Organizational structure of diversity offices

Multiculturalism in Higher Ed - why do we talk about diversity so much?

Strategies for diversity champions whose primary jobs do not include diversity work

Deaf related topics

Closing the achievement gaps

Are we coming together as a Nation?

Practical tools for doing racial justice work

More performance based presentations

More from Barbara Love on Liberation Theory
More on Liberatory practice and praxis

Benchmarks for holding searches accountable for

What are the AANAPISI grantees doing

Issues affecting predominately non-white institutions

Internationalization of the curriculum and its impact on diversity offices

Veterans Issues

Concrete Strategies to Avoid Burn-out

Separation of Practice vs. Research

How to (re)evaluate your positions and change them

Collaboration between college and community

Campus and Community Collaborations

More networking sessions beyond those planned by the caucuses

More about youth empowerment and adultism

Research presentations

Using social networking tools in our work

Suicide rates of those of the different ethnic backgrounds.

Isms in the media

Race/ethnicity in the media

Political climate and Race in the U.S.

Community college issues and challenges

More information geared toward the community college experience

Less complicated brochure/booklet for conference

Changing the Demographics in Higher Education

The Evolution of NCORE

Mestizo Fluid Identity

Advance in the profession

Affirmative Action and its effect on Higher Education recruiting efforts Jun 8, 2009 2:04 PM

A tour of the White House or/and Pentagon

Assessment of events

Race and Ethnicity in Healthcare/programs

The importance of the "Degree"

Climbing the professional ladder to places other than diversity related positions

Poverty worldwide impact

Pedro Noguera in an earlier time slot (I missed him b/c he talked late on Sat)

University-assisted community schools

Building cross-cultural coalitions

Advancement in Student Affairs

Working from a Grass-root level in your institution

Creating a welcoming environment on a primarily white campus

Using caucusing as a teaching tool

Strategies for incorporating diversity into the curriculum

Meta issues: racial categories, critical thinking with regard to commonly held theories

Exploring more local (DC) needs and using more local resources

More workshops/presentations on mixed-race people

How Educated are we in a Global Sense?

Networking sessions for folks in similar institutional areas

Innovative ideas on Recruitment and Retention of minority and ESL students (especially adult ESL)

More advanced sessions

More electronic/social networking/Twitter use in Higher education

What has been done over the last years is not working, apply Appreciative Inquiry and find a working solution.

How to incorporate a more **Diverse Curriculum**

Presidents Symposium

Creating a support system (Allies)

All electronic institution assessments.

Please bring keynote speakers who come to teach and educate instead of advocate violence e.g. "I want to shoot those white people in their head" or express highly offensive sentiments like : " 9-11 wasn't all that bad for the US, and I admire Osama Bin Laden" (Hunani-Kay)

Access to free education-undergraduate, grad, Ph.D.

Race & Ethnicity at Catholic Institutions

Cultural Competency

Coalition Building Between Ethnic Groups

Fund raising and development

Higher Education and the Implications of the Dream Act

K-12 partnerships

Stimulus Funding for Higher Education

Feminisms of color

Interface with Congressional Caucuses

Race and the US Census

How can you change the hearts of people?

Dream Act

How to Work Best with Very Conservative Campuses

U.S. Navy initiatives to increase Diversity in leadership

What can the individual do to create change?

Clear discussion on illegal immigration vs legal immigration. What are the issues, what are the answers?

Offer more socio-ethnic community tours

Prisons and Higher

Successful first-year social justice programs

Biracial/multicultural identity

Train the training programs

Making Minority professional more marketable

In the invitation ask people to bring with them their ethnic/cultural attire - it was wonderful to see people in them proudly.

Presentations or resources swap

Budgetary Constraints & Strategic Planning

Affirmative Action

Recruitment

Full Ride Graduate Programs

United States Senate and the lack of true diversity

Workshops on **Cross-group coalition building** (essential for smaller colleges, schools)

Muslim and Palestinian conflicts on campuses

How to effectively use popular media (you-tube, etc.) to address issues of diversity

How do we get higher officials to speak out-diversity?

Student Affairs and Academic Affairs coming to together on diversity matters Jun 9, 2009 3:11 PM

More workshops for professional staff

How to take the next step (i.e. Assistant Director--> Associate/Director

What schools recruit undergraduates from their schools for graduate school

Internalized oppression and its impact on our

Relations among different racial/ethnic groups